		Objection Deadlin	e: 3/16/00 @ 4:00 p.m.
		Hearing Date:	Negative Notice Negative Notice FILED FILED
IN THE UNITED STAT		UPTCY COURT	
FOR THE DISTR	JCT OF DE	LAWARE	FEB 2 5 2000
In re)		U.S. BANKRUPTCY COURT DISTRICT OF DELAWLES
PURINA MILLS, INC., et al.,)	Case No. 99-393	8 (SLR)
)	(Jointly Administ	ered)
Debtors.)	Chapter 11	

NOTICE OF MONTHLY FEE APPLICATION

PLEASE TAKE NOTICE that on February 25, 2000, the above captioned debtors and debtors in possession (the "Debtors") filed and served the attached Monthly Interim Application of Deloitte & Touche LLP for Compensation and for Reimbursement of Expenses for the Month of January, 2000 (the "Application").

PLEASE TAKE FURTHER NOTICE that objections, if any, to the Application must be made in writing, filed with the Clerk of the United States Bankruptcy Court for the District of Delaware, 824 North Market Street, Wilmington, Delaware 19801, and be served upon the undersigned counsel for the Debtors no later than March 16, 2000 at 4:00 p.m. Only those objections which are timely filed and served will be considered by the Court.

PLEASE TAKE FURTHER NOTICE that if no objections to the Application are timely filed and served in accordance with procedures described herein, the Court may enter an Order granting the relief requested without further notice or hearing. If an objection is properly filed and served and such objection is not otherwise resolved, or the Court determines that a hearing should

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be held in respect of the Application, a hearing will be scheduled at a time convenient to the Court.

Only those objections made in writing and timely filed and received in accordance with the procedures described herein will be considered by the Court at such hearing.

Dated: February 25, 2000 Wilmington, Delaware

Thomas I. Amitro (No. 377)
Daniel De Francischi (No. 2732)
RICHARDS, LAYTON & FINGER, P.A.
One Rodney Square
P.O. Box 551
Wilmington, Delaware 19899
(302) 658-6541
Attorneys Debtors and Debtors-in-Possession

UNITED STATES BANKRUPTCY COURT DISTRICT OF DELAWARE

FEB 25 2000

In re:

Jointly Administered

PURINA MILLS, INC.,

a Delaware corporation, et al.,

Case No. 99-3938 (SLR) S. BANKRUPTCY COURT DISTRICT OF DELAWAGE

Chapter 11

Debtors.

THIRD INTERIM APPLICATION OF DELOITTE & TOUCHE LLP FOR ALLOWANCE OF COMPENSATION AND REIMBURSEMENT OF EXPENSES

Name of Applicant(s):	Deloitte & Touche LLP
Authorized to Provide Professional Services to:	Purina Mills, Inc, et al.
Date of Retention:	October 28, 1999
Period for which compensation and reimbursement is sought:	December 27, 1999 through February 05, 2000 (Third Interim)
Amount of Compensation sought as actual, reasonable and necessary:	\$ 9,972.40
Amount of Expense Reimbursement sought as actual, reasonable and necessary:	\$ 0.00
This is an: X Interim	Final Application
This total estimated time expended for the prepara hours and the corresponding compensation to be r approximately \$1,250.	
If this is not the first application filed, disclose the	e following for each prior application:

Requested Fees and Expenses

9972,40

\$ 2,048.00 and \$ 0.00

\$32,719.60 and \$2,878.89

0___

Approved Fees and Expenses

1 12/25/99

2 01/25/99

3

Date Filed

Period Covered

10/28/99 to 11/27/99

11/28/99 to 12/25/99

12/27/99 to 2/5/00

In Re: Purina Mills, Inc. et al. Case No.: 99-3938 (SLR)

Purina Mills, Inc. <u>Deloitte & Touche</u>

Summary of Professional Fees
December 27, 1999 to February 05, 2000

Name	<u>Position</u>	Billing Rate	<u>Hours</u>	<u>Fees</u>
Klein, Dave	Partner	510	1.0	\$510.00
Mitchell, Danielle	Manager	430	8.7	\$3,741.00
Sasso, Tony	Partner	575	1.1	\$632.50
Stern, Kim	Senior Consultan	t 260	3.5	\$910.00
Stern, Mitch	Manager	480	13.9	\$6,672.00
Total Professional Hours & Fees		442	28.2	\$12,465.50
Adjusted Professional Fees *				\$9,972.40

^{*} Blended Hourly Rate

^{**} Adjusted professional fees reflect a 20% negotiated fee reduction with the debtors.

UNITED STATES BANKRUPTCY COURT DISTRICT OF DELAWARE

In re:

: Jointly Administered

PURINA MILLS, INC., : Case No. 99-3938 (SLR)

a Delaware corporation, et al.,

: Chapter 11

Debtors.

APPLICATION FOR INTERIM ALLOWANCE OF COMPENSATION AND REIMBURSEMENT OF EXPENSES TO DELOITTE & TOUCHE LLP, AS RESTRUCTURING ACCOUNTANTS AND TAX AND COMPENSATION CONSULTANTS TO THE DEBTORS FOR THE PERIOD DECEMBER 27, 1999 THROUGH FEBRUARY 05, 2000

Deloitte & Touche LLP (hereinafter referred to as "Deloitte & Touche" or the "Applicant") moves pursuant to Sections 330 and 331 of Title 11 of the United States Code of Bankruptcy Rule 2016 for an Order awarding reasonable interim compensation for professional services rendered as Restructuring Accountants and Tax and Compensation Consultants to the Debtors in the amount of \$9,972.40 for the period of December 27, 1999 through February 05, 2000 (the "Third Fee Period").

In support of this application, the Applicant represents as follows:

Background

- 1. On October 28, 1999 (the "Petition Date"), the Debtors commenced their respective reorganization cases by filing voluntary petitions for relief under chapter 11 of the Bankruptcy Code.
- 2. The Debtors are continuing in possession of their respective properties and are operating and managing their businesses, as debtors in possession, pursuant to sections 1107 and 1108 of the Bankruptcy Code.

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- 3. The Court has jurisdiction over this matter pursuant to 28 U.S.C. §§ 157 and 1334. This is a core proceeding pursuant to 28 U.S.C. § 157(b)(2).
- 4. The Debtors filed a motion requesting that their chapter 11 cases be consolidated for procedural purposes only and administered jointly.
- 5. Debtor PM Holdings Corporation, a Delaware corporation, is the direct parent of Debtor Purina Mills, Inc., a Delaware corporation ("Purina"). Purina, in turn, is the direct or indirect parent of each of the other Debtors. The Debtors and their nondebtor subsidiaries (collectively, the "Purina Companies") are the largest feed manufacturers in the United States and are recognized as industry leaders in animal nutrition products and related research and management programs. The Purina Companies produce over 20,000 active feed formulas for farm, companion, exotic, lab and zoo animals and provide customers with related technical and consulting services.
- 6. The Purina Companies currently operate 49 feed mills located in 25 states and maintain a state-of-the-art 1,200 acre research facility. In fiscal year 1998, the Purina Companies generated revenue exceeding \$1 billion. As of August 31, 1999, the Purina Companies had approximately \$774 million in assets and \$753 million in liabilities on a consolidated basis. The Purina Companies currently employ approximately 2,500 full-time and part-time employees, maintain a dealer network comprised of approximately 4,500 dealers and provide goods and services to approximately 4,500 direct customers.
- 7. The debtor is currently in chapter 11 proceedings. The reorganization plan and Disclosure Statement has been filed for approval on January 18, 2000. The bar date for claims was established on December 15, 1999.

- 8. Deloitte & Touche applied to serve as restructuring consultants to the Debtors under its Application dated October 28, 1999. The Retention Order approving Deloitte & Touche was signed on December 13, 1999, and was <u>nunc pro tunc</u> to October 28, 1999.
- 9. The Retention Order authorized the retention of Deloitte & Touche to render to the Debtors the following services, which include but are not limited to the following:
 - (a) provide advice concerning employee retention and incentive compensation issues and plans;
 - (b) advise and assist the Debtors with respect to tax and accounting issues relating to the Debtors' restructuring;
 - (c) as necessary, review the Debtors' federal, state and local tax returns; and
 - (d) assist Deloitte Consulting professionals with the delivery and execution of services.
- Order #32 dated December 12, 1996, the Guidelines adopted by the Executive Office for the United States Trustee and the Administrative Order, Pursuant to Section 105(a) and 331 of the Bankruptcy Code, Establishing Procedures for Interim Compensation and Reimbursement of Expenses of Professionals dated October 29, 1999. Pursuant to this application, Deloitte & Touche has attached the following exhibits:
 - (a) Exhibit A Copy of the Retention Order authorizing employment of Deloitte & Touche;

- (b) Exhibit B Summary schedule showing the professionals who performed the services, the number of hours spent, the respective professional's billing rate and the total fees for such services;
- (c) Exhibit C Summary by Project Code, Summary of Professional Fees and itemized records, in chronological order, of each specific service for which an award of compensation is sought. The itemized records include: (1) the date each service was rendered, (2) the professional(s) who performed the service, (3) a description of the services rendered, and (4) the time spent performing the service in increments of tenths of an hour for the period December 27, 1999 through February 05, 2000;
- (d) Exhibit D Expense Summary and Expense Detail reports by individual, which itemize total expenses for which reimbursement is sought. The basis for calculating expenses is actual out-of-pocket expenses incurred. It does not reflect overhead or mark-ups. Business charges, such as telephone, facsimile and copier include direct charges and do not include machinery costs. This basis is consistent with that used for non-bankruptcy clients. It should be noted that any airfare charges incurred as a result of travel in coach class; and
- (e) Exhibit E Affidavit of Howard I. Sniderman in accordance with Federal Bankruptcy rule 2106 and Local Order #32.

- 11. Fee and Expense Request Applicant requests and award of \$9,972.40 for professional services and reimbursement of \$0.00 for necessary expenses incurred on behalf of the Debtors during the period from December 27, 1999 through February 05, 2000. For purposes of this fee application, we have voluntarily excluded approximately \$2,493.10 of fees which relate to a negotiated fee reduction with the Debtors, reimbursable work performed by individuals, quality control review time which may be construed as duplicative and administrative hours.
- 12. In rendering the services described herein, Deloitte & Touche expended a total of 28.2 hours during the period from December 27, 1999 through February 05, 2000.

 Deloitte & Touche has performed and completed a significant amount of work during the approximate one month period as reflected in this fee application. The following table summarizes the total hours and professional fees charged by task description for the First Fee Period:

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Purina Mills, Inc. Deloitte & Touche

Summary of Professional Fees
December 27, 1999 to February 05, 2000

<u>Code</u>	Description	Hours	Fees
15	Financial Projections	1.1	\$632.50
23	Key Employee Retention Program	27.1	\$11,833.00
Total Pro	fessional Hours & Fees	28.2	\$12,465.50

SUMMARY OF SERVICES BY CODE AND DISCUSSION OF NECESSITY AND BENEFIT TO THE ESTATE.

13. The services rendered by Deloitte & Touche during the First Fee Period can be grouped into the main categories as summarized in the chart above and described in greater detail below. An even more detailed summary by task is included as Exhibit C. The professionals who rendered services relating to each category, along with the number of hours for each individual and the total compensation sought for each category are detailed in Exhibit C.

Category 15 – Financial Projections – Applicant assisted Debtors to develop analyses and tools to monitor financial and operational performance based on the projections prepared in connection with the business plan. These tools are utilized by senior management

and the Board of Directors to monitor financial performance. For this period, the applicant also provided support to the Debtors for the development of the year 2000 Budget.

Total Time Expended:

1.1 Hours

Total Fees:

\$ 632.50

Category 23 – Key Employee Retention Plan (KERP) – Applicant assisted

Debtors to provide analysis and communications with various constituencies in relation to the

KERP and Long-Term Incentive Plan. In particular, Applicant assisted Debtors with the

negotiation of issues, assessment of counter-proposals and developing strategies to resolve

issues.

Total Time Expended:

27.1 Hours

Total Fees:

\$11,833.00

14. Such services were reasonable and necessary in order for Deloitte & Touche to discharge its duties and obligations to the Debtors and this Court. Applying the usual and customary billing rates for the types of services performed to the time spent as generally accepted by the firm's clients, Deloitte & Touche incurred total gross fees of \$12,465.50 for the period from December 27, 1999 through February 05, 2000.

15. In rendering these services, Deloitte & Touche made every effort to maximize the benefit to the Estate and to work with other professionals employed in the case to avoid duplication of effort. The amount of services rendered by Deloitte & Touche to achieve the results obtained for the benefit of the Estate was reasonable in light of the complexity of the issues involved in this case. Deloitte & Touche judiciously allocated responsibilities to minimize possible duplication of efforts. Compensation is sought for participation by more than one professional only in instances where joint participation was necessary because of the significant

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impact of a particular meeting, the complexity of the problem involved, the specialization required or the need to preserve a continuity of representation. It is often necessary for more than one professional to attend a meeting to facilitate communication of information rather than to relay the information from individual to individual.

- Mother than as provided in Section 504(b) of the Bankruptcy Code, Deloitte & Touche has not shared, or agreed to share, any compensation received as a result of this case with any person, firm or entity. As disclosed in the Application for Retention of Deloitte & Touche, the Applicant has received a Retainer in the amount of \$5,000. This Retainer is being held by Deloitte & Touche for its sole use. No promises concerning compensation have been made to Deloitte & Touche by any firm, person or entity. The sole and exclusive source of compensation shall be funds of the Estate. Deloitte & Touche does not intend to seek authority to apply the retainer until its final fee application.
- 17. The Applicant asserts that compensation requested above is reasonable compensation for the actual and necessary services rendered based upon the time, nature and value of such services. Deloitte & Touche further asserts that the cost of services rendered for and on behalf of the Debtors is comparable to the cost of similar services in matters other than under the Bankruptcy Code.
- 18. In accordance with U.S. Trustee Guidelines, this application has been provided simultaneously to the debtor, but as of the date of this application, the debtor has not yet reviewed nor approved the application.
- 19. In accordance with the Administrative Order, Pursuant to Section 105(a) and 331 of the Bankruptcy Code, Establishing Procedures for Interim Compensation and

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Reimbursement of Expenses for Professionals (the "Administrative Order") Deloitte & Touche has submitted for this Third Interim Fee Application.

Notice

20. No trustee or examiner has been appointed in these chapter 11 cases, and an Official Committee of Unsecured Creditors has been formed. Notice of this Application has been given to names pursuant to the Interim Compensation and Reimbursement of Expenses of Professionals, who are the following: (i) the Debtors, c/o Purina Mills, Inc., 1401 South Hanley Road, St. Louis, Missouri 63144 (Attn: David G. Kabbes, Esq.); (ii) counsel to the Debtors, JONES, DAY, REAVIS & POGUE, North Point, 901 Lakeside Avenue, Cleveland, Ohio 44114 (Attn: Richard M. Cieri, Esq.); JONES, DAY, REAVIS & POGUE, 1900 Huntington Center, 41 South High Street, Columbus, Ohio 43215 (Attn: Jeffrey B. Ellman, Esq.); RICHARDS, LAYTON & FINGER, One Rodney Square North, P.O. Box 551, Wilmington, Delaware 19899 (Attn: Thomas L. Ambro, Esq.); (iii) the Office of the United States Trustee, 601 Walnut Street, Curtis Center, Suite 950 West, Philadelphia, Pennsylvania 19106 (Attn: John D. McLaughlin, Jr., Esq.); (iv) counsel to the Ad Hoc Noteholders' Committee, AKIN, GUMP, STRAUSS, HAUER & FELD, LLP, 590 Madison Avenue, 20th Floor, New York, New York, 10022 (Attn: Lisa G. Beckerman); (v) counsel to any other official committee appointed in these cases, pursuant to section 1102 of the Bankruptcy Code; and (vi) counsel to the Debtors' proposed postpetition lenders, STROOCK & STROOCK & LAVAN LLP, 180 Maiden Lane, New York, New York 10038 (Attn: Lewis Kruger, Esq.). In light of the nature of the relief requested herein, the Debtors submit that no other or further notice is required.

No Prior Request

21. No prior request for the compensation sought in this Application has been made to this or any other court.

WHEREFORE, Deloitte & Touche respectfully requests that the Court enter an Order, substantially in the form attached hereto as Exhibit F, granting interim allowance of compensation for professional services rendered by Deloitte & Touche to the Debtors during the period December 27, 1999 through February 05, 2000 in the amount of \$9,972.40, and reimbursement of necessary and reasonable out-of-pocket expenses in the amount of \$0.00 that the Debtors are authorized to pay the Applicant the balance due, and for such other and further relief as is just.

Dated: February 22, 2000

Respectfully submitted,

Hours Suderman
Howard I. Sniderman

Deloitte & Touche LLP

2500 One PPG Place

Pittsburgh, Pennsylvania 15222

(412) 338-7200

EXHIBIT A

PURINA MILLS, INC., et al., DELOITTE & TOUCHE LLP

ORDER APPROVING EMPLOYMENT OF DELOITTE & TOUCHE LLP

EXHIBIT B

PURINA MILLS, INC., et al., DELOITTE & TOUCHE LLP

SUMMARY OF HOURS OF SERVICE AND HOURLY RATES BY PROFESSIONAL DELOITTE & TOUCHE LLP

Purina Mills, Inc. <u>Deloitte & Touche</u>

Summary of Professional Fees
December 27, 1999 to February 05, 2000

<u>Name</u>	<u>Hours</u>	Billing Rate	Fees
Klein, Dave	1.0	510	\$510.00
Mitchell, Danielle	8.7	430	\$3,741.00
Sasso, Tony	1.1	575	\$632.50
Stern, Kim	3.5	260	\$910.00
Stern, Mitch	13.9	480	\$6,672.00
Total Professional Hours & Fees	28.2		\$12,465.50

EXHIBIT C

PURINA MILLS, INC., et al., DELOITTE & TOUCHE LLP

SUMMARY BY PROJECT, SUMMARY OF PROFESSIONAL FEES AND ITEMIZED TIME RECORDS IN CHRONOLOGICAL ORDER OF EACH SPECIFIC SERVICE FOR WHICH AN AWARD OF COMPENSATION IS SOUGHT DELOITTE & TOUCHE LLP

Purina Mills, Inc.

Deloitte & Touche
Summary of Professional Fees
December 27, 1999 to February 05, 2000

Code	<u>Description</u>	<u>Hours</u>	<u>Fees</u>
15	Financial Projections	1.1	\$632.50
23	Key Employee Retention Program	27.1	\$11,833.00
Total Pro	ofessional Hours & Fees	28.2	\$12,465.50

Purina Mills, Inc. <u>Deloitte & Touche</u>

Diaries by Project Code by Date
December 27, 1999 to February 05, 2000

Professional	Hours	Spent	on:

Financial Projections

<u>Date</u>	Name	Hours	Description
1/6/00	Sasso, Tony	0.3	Discussion with G. Taber (DC) to discuss disclosure statement forecast adjustments to balance sheet.
	Sasso, Tony	0.8	Conference call with G. Taber (DC) and D. Meinz to discuss fresh start accounting rules as they apply to disclosure forecast.
1	Project Code Hours	1.1	

Professional Hours Spent on:

Key Employee Retention Program

<u>Date</u>	Name	<u>Hours</u>	Description
1/3/00	Mitchell, Danielle	1.6	Reviewed Long-term incentive data
	Stern, Mitch	0.7	Review Long-term incentive practice data
1/6/00	Mitchell, Danielle	2.4	Conducted research on use of warrants
	Stern, Mitch	0.4	Conference call with Jim Dumler, Brad Kerbs and Tom Williamson (DC) regarding the use of long-term incentive vehicles
	Stern, Mitch	1.7	Discussion with D&T Capital Markets group regarding the use of warrants as a financial instrument
1/10/00	Stern, Mitch	3.1	Conduct research on the use of warrants and compile information
1/11/00	Stern, Kim	1.1	Reviewed and commented on FY00 Annual Incentive Plan
	Stern, Mitch	1.1	Review FY00 Annual Incentive Plan for Jeff Gough; review resumes of Dumler, Durkin and Knudson

1/12/00	Klein, Dave	1.0	Reviewed and commented on FY00 Annual Incentive Plan
	Stern, Mitch	0.5	Review revised resumes of Dumler, Durkin and Knudson; contact Jeff Gough regarding FY00 AIP
1/14/00	Stern, Kim	2.4	Reviewed and restructured resumes of Dumler, Durkin and Knudson
1/26/00	Stern, Mitch	0.7	Conference call with Brad Kerbs regarding LTI warrant program
1/27/00	Mitchell, Danielle	1.9	Reviewed letter for Brad Kerbs in response to proposed LTI warrant program from Committee Chair
	Mitchell, Danielle	1.7	Reviewed and commented on Annual Incentive Plan
	Stern, Mitch	4.3	Prepared letter for Brad Kerbs in response to the proposed LTI warrant program from Committee Chair
1/31/00	Mitchell, Danielle	1.1	Reviewed and commented on revised LTI letter
	Stern, Mitch	0.4	Modified letter for Brad Kerbs regarding LTI warrant program
2/2/00	Stern, Mitch	0.6	Revised LTI letter per instructions from Darrell Swank
2/3/00	Stern, Mitch	0.4	Reviewed response letter from Brad Kerbs to Committee Chair regarding LTI warrant program
P	Project Code Hours	27.1	

EXHIBIT D

PURINA MILLS, INC., et al., DELOITTE & TOUCHE LLP

EXPENSE SUMMARY AND ITEMIZED DETAIL OF EXPENSES FOR WHICH COMPENSATION IS SOUGHT BY PROFESSIONAL DELOITTE & TOUCHE LLP

EXHIBIT E

PURINA MILLS, INC., et al., DELOITTE & TOUCHE LLP

AFFIDAVIT OF HOWARD I. SNIDERMAN

UNITED STATES BANKRUPTCY COURT DISTRICT OF DELAWARE

In re:

: Jointly Administered

PURINA MILLS, INC., : Case No. 99-3938 (SLR)

a Delaware corporation, et al.,

Chapter 11

Debtors.

AFFIDAVIT UNDER FEDERAL BANKRUPTCY RULE 2016

HOWARD I. SNIDERMAN being duly sworn upon his oath, states and affirms as follows:

- 1. I am a principal in Deloitte & Touche LLP ("Deloitte & Touche"), whose offices are located at 2500 One PPG Place, Pittsburgh, Pennsylvania 15222. Deloitte & Touche has acted as Restructuring Accountants and Tax and Compensation Consultants to the Debtors.
- 2. This affidavit is submitted pursuant to Bankruptcy Rule 2016(a) in support of Deloitte & Touche's application for interim allowance of compensation and reimbursement of expenses for services rendered from December 27, 1999 through February 05, 2000.
- 3. All services for which compensation is requested by Deloitte & Touche were professional services performed for and on behalf of the Debtors from December 27, 1999 through February 05, 2000 and not on behalf of any other person.
- 4. In accordance with Title 18 U.S.C. 155, neither I nor any member of my firm has entered into any agreement, express or implied with any other party-in-interest for the purpose of fixing the amount of any of the fees or other compensation to be allowed out of or paid from the Debtors' assets.

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- 5. To the best of my knowledge, information and belief, subsequent to the retention of the firm, no principal or associate of Deloitte & Touche has acquired or transferred, for his or her own account any beneficial interest in or claims against the Debtors.
- 6. To the best of my knowledge, information and belief, formed after reasonable inquiry, Applicant complies with all guidelines as to the recording of time by Applicant's professional and paraprofessionals.
- 7. I certify that the Application sets forth at the outset, in the summary schedule, as well as in the text of the Application (a) the amount of fees and disbursements sought; (b) the time period covered by the Application; (c) the total professionals' hours expended; and further that the schedule and the exhibits to the Applications show (d) the name of each professional with his or her position at Applicant, (e) the hours worked by each professional, and (f) the hourly rate for each professional.
- 8. In connection with Applicant's request for reimbursements and out-of-pocket expenses submitted with this Application, I certify that, to the best of my knowledge, information and belief, formed after reasonable inquiry, (a) Applicant has not included in the amounts billed a profit in providing those services for which reimbursement is sought in the Application; (b) amounts billed for purchases or services from outside third-party vendors are billed in the amounts paid by Applicant to such vendors; and (c) Applicant has not included in the amounts billed for such services any amounts for amortization of the cost of any investment, equipment or capital outlay.
- 9. I also certify that, to the best of my knowledge, information and belief, formed after reasonable inquiry, the amounts requested in the Application for reimbursement of

expenses fully complies with the with U.S. Trustee guidelines and Local Order #32, which I have reviewed.

10. I further certify that, to the best of my knowledge, information and belief, formed after reasonable inquiry, support for the reimbursement sought is maintained by Applicant, and that any additional documentation will be provided on request to the Court and the United States Trustee, and in appropriate circumstances to any party in interest provided that, where applicable, privilege or confidentiality can be preserved.

Dated: February 22, 2000

HOWARD I. SNIDERMAN

Sworn to and subscribed before me this 22 day of February, 2000.

Notary Public

My Commission Expires: _

Notarial Seal Jean Donatelli, Notary Public Pittsburgh, Allegheny County My Commission Expires March 20, 2001

Member, Pennsylvania Association of Notaries